

HSS Hire: Health & Safety policy

“The HSS Hire Health and Safety Mission is to continually improve, develop and effectively implement policies and procedures ensuring the well-being of our staff customers and the general public to enhance our reputation and so achieve Commercial benefit”

General Policy Statement

It is the policy of HSS Hire Service Group Ltd to:

- Comply with current statute law
- To provide safe plant and equipment suitable to meet customers requirements
- Provide a place of work that is safe and without risk to the health and welfare of all its employees, customers, independent contractors, members of associated companies and the general public
- Identify hazards and assess risks that can be foreseen and ensure that appropriate protective and preventative measures are implemented for employees, customers, independent contractors and general public
- Institute in each work place written safety plans and procedures
- Identify and provide appropriate training and ensure competence
- Involve all of our colleagues with H&S and make safety an integral part of everyone’s role and accountability
- Set objectives and drive continuous improvements to health, safety and welfare performance
- Monitor the performance of safety objectives and activities against this policy statement
- Commit the required resources to implement this policy and make regular reviews, initiating improvements where possible

Organisation & Arrangements

Within the United Kingdom, the company operates as HSS Hire Service Group Ltd; Directors and Senior Managers, along with Line Managers have specifically been given responsibility for Health, Safety and Welfare in respect of the operational activities under their direct control. The principals contained within the Group Policy are broadly applied to UK Agents, HSS (Eire) and our franchisees, subject to their own National law.

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The organisational arrangements of the Group and the business units that from it are described in this Health, Safety and Welfare Policy statement and also in the Safety Arrangements.

- Responsibility for Health and Safety is a line management function. To ensure that this policies' legal obligations are applied effectively the business is supported by a team of HSEQ Advisers led by David Wilson, our National Health, Safety Environment and Quality Manager and Phil Wolff Operations Director
- The HSEQ Advisers compile risk assessments and audit every location annually. Risk assessments and audit records are kept on the company intranet system
- All employees have a duty under law to cooperate with HSS to ensure we meet our obligations with Health & Safety
- Working safely is a condition of employment and all employees are expected to work to any established rules and procedures
- We encourage staff to consider their actions and to ensure that they do not do anything that will intentionally injure themselves or others working in the vicinity.
- Each business function has a responsibility to ensure that our colleagues are adequately trained and capable of undertaking the roles allocated to them



Chris Davies Chief Executive

FAQ

Q. Who is your Competent Person for Health & Safety?

A. David Wilson, telephone: 07973 809 456 or email: dwilson@hss.com

Q. Do you have a Safety Management System?

A. Yes, HSS has an internal safety system based on HS(G)65 and have been independently audited by the British Safety Council as part of a "5 star" award scheme. HSS is also independently audited by the Hire Association Europe with the "Safe Hire" scheme

Q. Do you carry out regular safety audits?

A. HSS has a team of HSEQ Advisers whose role is specifically to audit, compile risk assessments, and follow through subsequent action plans to drive continual improvements

Q. Would you allow one of our staff to audit HSS?

A. Certainly.