

HSS Sustainable Development Policy

Section	HSEQ
Subsection	Environmental
Procedure	Sustainable Development Policy
Version	2
Amended	Apr-15
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Action	Mandatory
Purpose	To live within our resources we need to achieve more with less This required us to change and focus on the way we purchase use and dispose of the products and services we own, hire and consume.
Applies to	All Employees

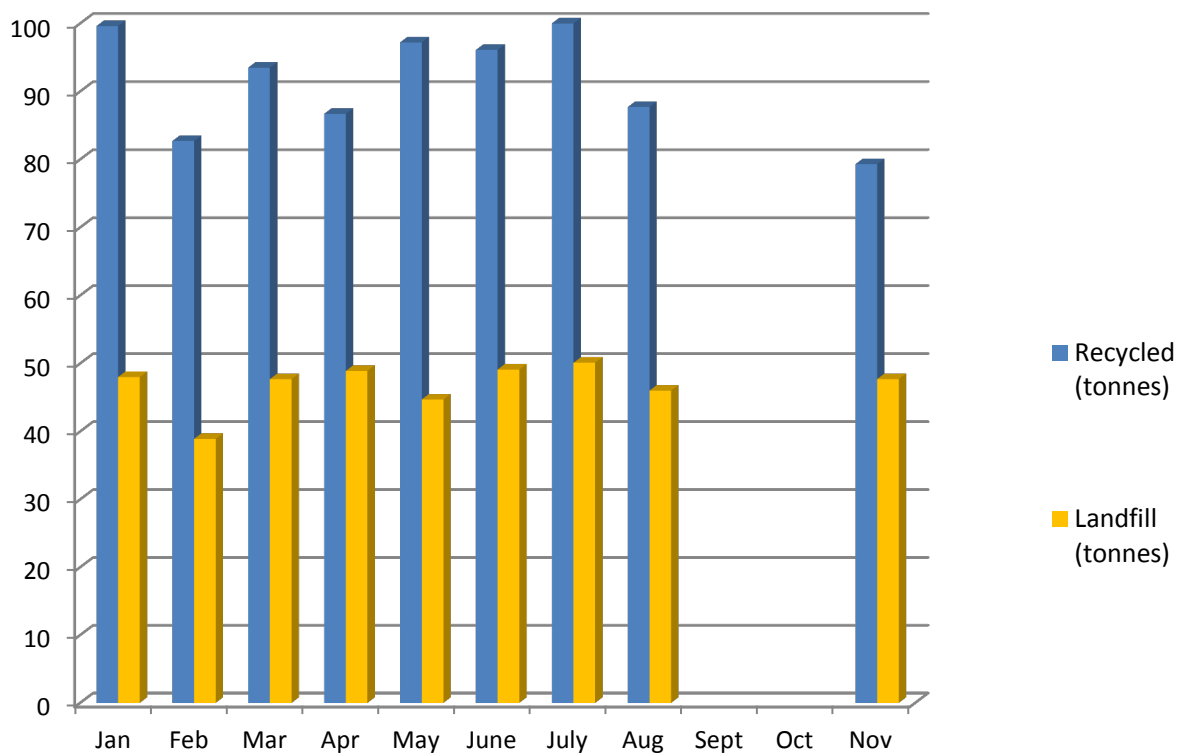
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1. Sustainable Consumption

HSS will:

- Reduce demand where possible through management techniques, re-cycling applications and encouraging behavioural change
- Reduce demand by using water saving technologies (water meters) and using rain water where feasible and cost effective to do so (example using water butts to feed pressure washers to clean kit)

The commitment to improve our waste management will be a heavy focus for 2015, with the figures below showing consistent efforts during 2014 to recycle and recover as much as half of the waste material generated from the business.



2014 Recycle vs Landfill Disposals

2.

HSS Hire Service Group Ltd, Registered Company No. 644490. Registered office: 25 Willow Lane, Mitcham, Surrey CR4 4TS. HSS Hire is a limited company registered in England and Wales.

2. Climate Change & Energy

HSS will:

- Focus on Energy Consumption and reduce where it is practicable to do so. We will remote monitor power consumption and target high usage
- A key focus is to reduce the carbon emissions of the vehicle fleet that we operate. We achieve this by mapping routes and measuring route adherence. We also purchase the latest vehicles which are the most fuel efficient. Our driver training includes daily vehicle checks to ensure optimum efficiency. Drivers are encouraged to accelerate and brake smoothly
- Energy efficient options will be incorporated wherever possible; this will include energy efficient light bulbs and automatic controls in newer premises, which will supplement good housekeeping such as switching off equipment when not in use.

HSS have appointed Keith Maloney of Maloney Associates to monitor the energy usage and complete the ESOS assessments. The figures below will be compiled on a rolling basis; from 2016 the property team will be able to provide a year on year review of the energy consumption.

Consumption Summary			
	kWh	tCO2	tCO2 Emissions Factor
Total ACTUAL Electricity Consumption:	12,259,218	6,632	0.541
Total ESTIMATE Electricity Consumption:	1,602,247	867	0.541
Total Electricity Consumption:	13,861,465	7,499	0.541
Total Gas Consumption:			
Total ACTUAL Gas Consumption:	325,258	60	0.184
Total ESTIMATE Gas Consumption:	1,030,352	189	0.184
Total Gas Consumption:	1,355,610	249	0.184
Total Energy Consumption:			
	Consumption (kWh)	Tonnes CO2	tCO2 Emissions Factor
Total Electricity Consumption	13,861,465	7,499	0.541
Total Gas Consumption	1,355,610	249	0.184
Total Energy Consumption	15,217,075	7,748	

3.

3. Natural Resource Protection

Natural resources are vital to our existence. Our health and well-being are closely linked to the quality of our air, water, soils and biological resources, we need to optimise positive and minimise adverse impacts on land, water, noise and air quality. HSS has minor releases to sewers from when we clean equipment. This goes through interceptor pits which filter out any solid (mud) and oil residue preventing potential pollution of the water. The interceptors are kept clean and emptied by an approved contractor with a clear duty of care.

4. Promoting Good Governance

HSS will:

- Actively promote systems of good governance engaging our staff to comply with our rules and procedures to prevent pollution and minimise the effects on the environment.

5. Involve, Communicate & Consult With All Parties

HSS will:

- Involve our colleagues and consult them on ways we can protect the environment, re-cycle items and create sustainability.
- We will involve all stakeholders surrounding our sites and discuss any issues or potential problems with a target to reach satisfaction by all concerned.