

## The HSS Hire Service Group: Health & Safety Policy

<b>Section</b>	The Group Health & Safety Policy
<b>Subsection</b>	Health & Safety Policy
<b>Procedure</b>	<b>The Health &amp; Safety Policy</b>
<b>Version</b>	V1.1 April 2020
<b>Amended</b>	
<b>Author</b>	Steve Ashmore
<b>Approved</b>	Phill Hemsworth
<b>Action</b>	Mandatory
<b>Purpose</b>	Statement of intent for compliance with the group's health, safety and welfare standards. Define the general actions the group implement and monitor for their health, safety and welfare duties in accordance with ISO:45001
<b>Applies to</b>	The Group.

### HSS Hire Group: Health & Safety Policy Statement

At The HSS Hire Group, central to the health and safety culture is the commitment from senior management to effectively implement the health and safety systems. Investment in continual improvements to reduce our risks and provide the utmost occupational health and safety standards are also undertaken.

This will prevent, insofar as is reasonably practicable during the course of the work or duties being undertaken, any accidental occurrence which may directly or indirectly result in:-

- Injury or occupational ill health to any person
- Damage to or loss of any plant, equipment, property, materials or products.
- Delays in any processes or operations
- Events, which may otherwise be detrimental to efficiency
- Adverse impact upon the environment

The business' principle purpose is the supply of hire tools, plant, equipment and services; all driven by a team of sales, engineering, stock, logistic and support services personnel across the UK and Eire. Our provision of safety, health and wellbeing in our workplace considers our interested parties: our colleagues and customers, visitors and contractors, local authorities, trade bodies and associations. This is established through one of our core values 'Make It Safe', and something we now manage our colleagues against as part of the performance review process.

The application and promotion of this policy is the responsibility of HSS Hire Ltd Senior Management. Whilst duties and tasks may be delegated the overall responsibility remains that of Senior Management to ensure that HSS Hire Group complies with all relevant statutory Health and Safety Legislation and Approved Codes of Practice.

# The HSS Hire Group

## HSS Hire Group

- Treats Health and Safety as seriously as other aims.
- Believes that injuries and occupational illness can be prevented.
- Will set and maintain high standards of Health and Safety at all locations.

Our Group of companies strive to achieve our strategic and operational goals for health and safety and aims to act responsibly to ensure, so far as is reasonably practicable, the health and safety of all colleagues under its control, regardless of employment status, (referred to as 'employees') whilst at work.

## HSS Hire Group will:

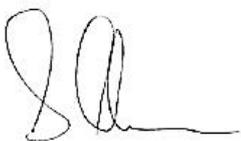
- Set and Monitor safety objectives.
- Be committed to continual improvement in safety performance.
- Provide and maintain safe systems of work which will minimise risk to health.
- Carry out an assessment of risk for all persons whilst at work.
- Provide sufficient resources for the management of health and safety.
- Provide such information, training and supervision as is necessary to promote the health and safety of its employees.
- Seek the full co-operation of employees and clients in implementing this policy and promoting good safety practices.
- Ensure all employees are fit for the work they are required to do.
- Minimise risk of injury or illness created by work activities.
- Provide adequate resources to ensure satisfaction of this safety policy.
- Ensure that Senior Management actively involve the workforce – including part-time and agency workers – as part of a developing health and safety culture.
- Consult with and ensure the participation of the workforce in our Health and safety processes
- Ensuring that all reported incidents, hazards, or refusals to work are addressed appropriately and reprisals against employees are not tolerated at any level

## Each employee has a duty to co-operate by:

- Complying with appropriate legal requirements and company health and safety rules.
- Reporting any unsafe conditions / acts to ensure the Health and Safety of themselves and others.
- Wearing and using the protective clothing and equipment provided.
- Applying good housekeeping to work areas.
- Reporting serious or imminent danger, incidents or hazards which could lead to injury or damage; refusing to work where any employee genuinely feels there is a risk to their own, or other's Health and Safety, infrastructure or environment.
- Attending safety training in accordance with HSS Hire Group requirements.
- Working safely in the interests of themselves and others.

The implementation of the Health and Safety Policy and the associated standards is accomplished by responsible management implementing a plan, do, check, act approach to our health and safety management system. Non-conforming areas are managed to a satisfactory closure. In addition to the basic Health and Safety arrangements outlined in the above policy, special procedures need to be adopted and applied in relation to railway work.

The contents of the policy are provided to all interested parties and reviewed periodically by the Executive Directors.



Steve Ashmore - CEO HSS Hire Group