

Environmental Policy Statement

Section	HSEQ
Subsection	Environmental
Procedure	Environmental Policy Statement ISO:14001:2015
Version	1
Amended	April 2023
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Approved	Phill Hemsworth
Action	Mandatory
Purpose	Statement of and commitment for compliance with the Environmental standards outlined in ISO: 14001:2015. To define the general actions that group implements and monitor for the Environmental standards and expectations in the group's scope.
Applies to	HSS Hire Group PLC and subsidiary companies : - HSS Hire Service Group Limited (Operating Company) including the following: HSS ProService Limited, HSS Training Limited, ABird Limited, Apex Generators Limited

At HSS we know that improving our working practices is central to the quality of service and value we provide, and we are committed to integrating our environmental systems into our business-as-usual management systems.

Being a market leader in hire and rehire through creating a leaner, more efficient business which drives more profitable growth, the business shall: -

- Be the provider that customers value working with,
- Be the employer that colleagues are proud to work for,
- Offer great performance for shareholders, and
- Provide a healthy, safe, and environmentally responsible workplace.

The scope of our activities are the hire, provision, sales, supply, and management of installation of a variety of tools and equipment from UK and Eire locations; including activities performed at ABird and Apex Generators. The provision of training to external and internal candidates. Our systems are implemented from the senior team via the regional and local management. (The Group herein is: HSS Hire Service Group Limited (Operating Company) including the following: HSS ProService Limited, HSS Training Limited, ABird Limited, Apex Generators Limited).

The application of our documented system covers all activities within our scope of registration and meets the requirements of ISO 14001:2015.

Our environmental objectives are created to drive our strategic aims and operational aims. The targets defined within the objectives document state the processes for developing, communicating, implementing, and monitoring the Groups Environmental and Strategic requirements and direction.

The legal, environmental aspects & impacts and strategic targets are our direct applicable requirements. The indirect requirements (non-applicable) or 'operational' targets support all areas of environmental standards. Our targets are therefore categorised into two groups: 'Strategic' and 'Operational.'

Our internal interested parties are our colleagues. Our colleagues ensure the Group delivers excellent customer service, quality products/service and act responsibly in their statutory duties. (Legal, environmental & procedural)

The Group's key and most important external interested party is our customers. Our customer values underpin every aspect of our business. Reinforcing our market offering are the relationships with our suppliers, shareholders and regulators including (IPAF, PASMA, LA, FORs, BAB & HAE*not exhaustive)

This includes an on-going commitment to meeting compliance obligations such as relevant environmental legislation, regulations, protection of the environment, pollution prevention and control measures.

We will evaluate our performance against relevant: legislation, procedures & systems, externally verified standards. Our evaluations will be issued to the senior team and areas for improvement incorporated into improvement plans.

As part of our environmental awareness, we are committed to continually improve the products, processes and services offered to our customers. We will also promote new responsible and sustainable products and equipment to reduce our environmental impact and in addition to the continual improvement of our management system.

We encourage environmental responsibility throughout the organisation through environmental communication, training, monitoring and reviewing, and working with interested parties.

This policy is implemented and communicated at all levels of the organisation. It will be maintained as documented information and made available to all interested parties and reviewed periodically by the Group's Executive Directors.

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Steve Ashmore

CEO HSS Hire Group