

## The HSS Hire Service Group: Health & Safety Policy

<b>Section</b>	The group Health & Safety Policy
<b>Subsection</b>	Health & Safety Policy
<b>Procedure</b>	<b>The Health &amp; Safety Policy</b>
<b>Version</b>	January 2019
<b>Amended</b>	V1
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<b>Approved</b>	Phill Hemsworth
<b>Action</b>	Mandatory
<b>Purpose</b>	Statement of intent for compliance with the group's health, safety and welfare standards. Define the general actions the group implement and monitor for their health, safety and welfare duties in accordance with OHSAS 18001/ ISO 45001.
<b>Applies to</b>	The Group.

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# The HSS Hire Group

## HSS Hire Group: Health & Safety Policy Statement

At The HSS Hire Group, central to the health and safety culture is the commitment from senior management to effectively implement the health and safety systems and investment in continual improvements to reduce our risks and provide the utmost occupational health and safety standards for individuals affected by our control.

The businesses principle purpose is the supply of hire tools, plant, equipment and services; all driven by a team of sales, engineering, stock, logistic and support services across the UK and Eire. Our provision of safety, health and wellbeing in our workplace considers our interested parties: our colleagues and customers, visitors and contractors, local authorities, trade bodies and associations.

Our safety systems are implemented from the most senior level and cascaded via the regional management following our safety framework for managing health & safety.



Our Group of companies strive to achieve our strategic and operational goals for health and safety by:

- Providing a healthy, safe and socially responsible workplace
- Be an employer with an engaging environment colleagues are proud to work for
- Be a provider customers value working with
- Priority on safety and in-built safe systems for equipment, products and services

Our compliance commitments, both legal duties, statutory and other requirements are monitored frequently to ensure continued compliance and best possible practice. The requirements will consider the applicable regulations, approved codes of practices and guidance's produced by the regulating authority. A comprehensive legal evaluation and compliance auditing process is conducted to assure our standards.

Safety first is at the centre of our business activities; we ensure our corporate and task specific risks are assessed and controlled with regular reviews. The continual review of the significant risks enables us to reduce our hazards and therefore provide a safe and healthy work place by introducing effective control measure. These controls will be appropriate to the risk and where necessary will provide training, communication, instructions, supervision and the provision of equipment and PPE.

Our Senior Leaders are committed to ensuring healthy and safe work practices and environments; the provision of Safety & Wellbeing Forums, analysis of incidents rates and causation, evaluation of compliance, audit and review outputs enables the leadership to focus improvement plans according to the significant trends.

The implementation of the Health and Safety Policy and the associated standards is accomplished by responsible management implementing a plan, do, check, act approach to our health and safety management system. Non-conforming areas are managed to a satisfactory closure.

The contents of the policy are provided to all interested parties and reviewed periodically by the Executive Directors.

Steve Ashmore - CEO HSS Hire Group